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Integrated Management System

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1.0 Commitment

Total Security Protection is committed to achieving Net Zero emissions by 2050.

2.0 Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Period: 1st of June 2022 – 31st of May 2023

Additional Details

Total Security Protection has been growing at an extraordinary pace over the last few years. Appreciating its rapid success and understanding its position in the market, the company has recently undertaken the responsibility of measuring and reducing its carbon footprint. In 2022, some of the company's tCO2e data was captured, and a baseline was established. Using these figures, a carbon reduction strategy has been developed to meet our commitment.

As an organisation, TSP understands that we are responsible for working in a way that considers our impact on the environment and that controlling and reducing any negative impact is key. Hence, we are not only on board with the government's target of reaching carbon net zero by 2050, but we also believe that this can be achieved earlier. To accomplish this, TSP has implemented and continues to implement methods of obtaining data and tracking its carbon footprint, enabling the company to understand its current position and establish targets for reduction.

TSP has invested in resources to manage and track its carbon footprint data. This is done using the government's guidance for conversion factors to quantify our output sources.
For example, all energy consumption is recorded in kW, which is then used to calculate our tCO2e emissions. The company has also implemented an Environmental Management System (ISO 14001), which reflects our objectives. This system is maintained by our HSE department and audited externally every year. The system's goal is to remain compliant and always seek continuous improvement.

Limitations

Business waste, business travel, and hotel nights were not measured in the baseline year due to a lack of data required to calculate tCO2e emissions.

Equally, downstream and upstream transportation have not been included in the baseline figures due to the same challenges. Some transportation figures are included such as fleet miles; however, these account for only a small percentage of emissions. We are currently working with partners and suppliers to overcome this challenge and accurately record emissions within this category.

Scope 1

144.35

(tCO_2e)

Scope 2

24.86

(tCO_2e)



Scope 3

14.96

(tCO_2e)

Total Baseline Emissions

184.17 tCO_2e

2.1 Scope 3

For the baseline reporting year, the only Scope 3 emissions reported were associated with business travel; however, the data available at the time was limited and incomplete.

3.0 Emissions Footprint 2026

The 2026 emissions were calculated in line with the **GHG Protocol** using the UK Government GHG Conversion Factors for Company Reporting 2026 issue.

Reporting Period: 1st of June 2025 – 31st of May 2026

Limitations

Despite continuing to increase our reporting scope again this year, to include to include hotel accommodation, this reporting period continues to face limitations in obtaining the data required to calculate emissions associated with rail travel, London Underground travel and air travel. These emission sources have therefore been excluded from this reporting period.

Hotel accommodation emissions have been included for the first time during this reporting period. Due to the absence of centrally recorded hotel night data, emissions were calculated using expenditure records obtained from the organisation's financial systems. The total hotel accommodation spend was converted into an estimated number of hotel nights using the average accommodation cost permitted under the organisation's travel policy. The resulting estimated hotel nights were then converted into carbon emissions using the relevant UK Government GHG Conversion Factors for Company Reporting. Whilst this methodology introduces a degree of uncertainty, it represents the most reasonable and transparent approach available in the absence of actual occupancy data. The organisation will continue to explore opportunities to obtain actual hotel stay data in future reporting periods to further improve reporting accuracy.

Scope 1

211.52

(tCO_2e)

Scope 2

0

(tCO_2e)



Scope 3

87.65

(tCO_2e)

Total 2025 Emissions

299.17 tCO_2e

During the reporting period, the organisation experienced continued business growth, with the workforce increasing from 155 employees to 168 employees, representing an increase of approximately 8.4%. Growth was particularly evident within the Service Division, where operational activities require a greater level of travel and site attendance. This growth led to increased operational activity, including higher fleet usage, business travel and fuel consumption. In parallel, the organisation further expanded its emissions reporting methodology to include hotel accommodation, building upon the Scope 3 categories previously incorporated, including waste generation and employee business mileage. As a result, the increased reported emissions reflect both organisational growth and improved data availability.

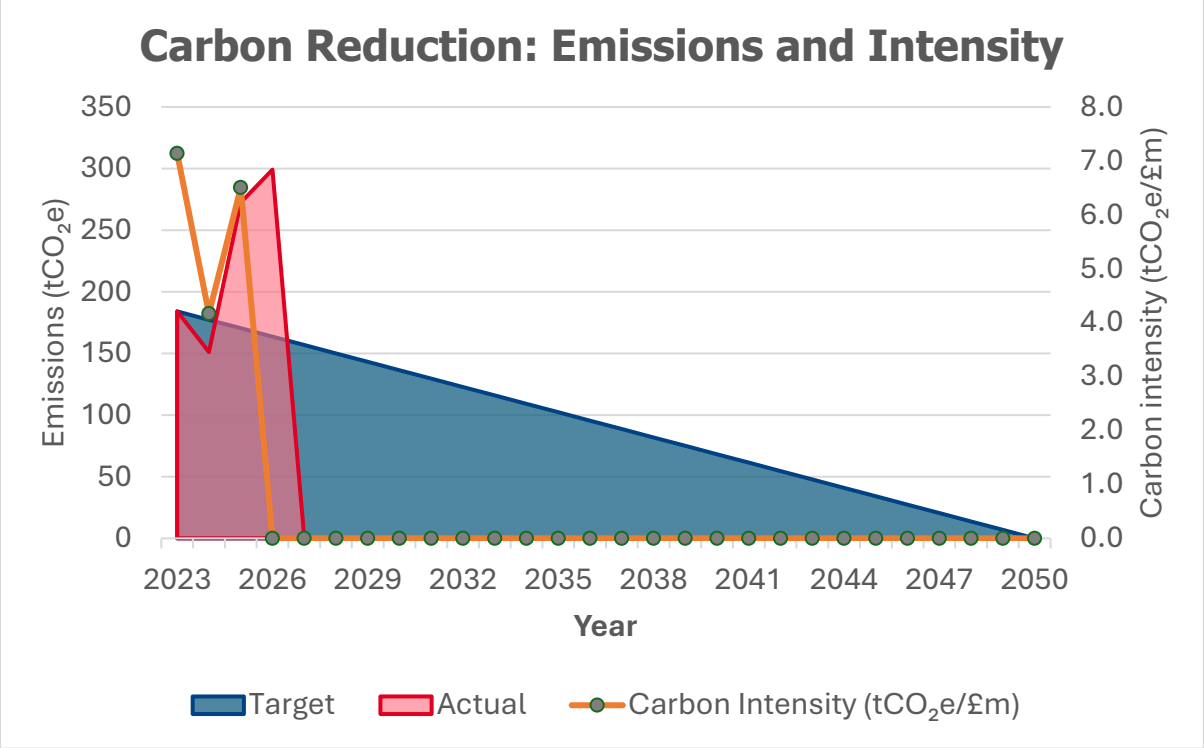
As indicated in the previous reporting period, it is anticipated that reported emissions may continue to increase over the next one to two reporting periods as the organisation continues to grow and additional Scope 3 categories are incorporated into the reporting boundary.

3.1 Scope 3

Scope 3 emissions have been reported where relevant and where reliable data is available, in line with the requirements of PPN 06/21. The Scope 3 categories currently included are:

- Business mileage
- Hotel Accommodation – With reporting limitations
- Water supply
- Water treatment
- Waste generation – WEEE, food waste, recyclable waste, confidential paper and general waste.

3.2 Progress Overview



To provide a more meaningful measure of emissions performance, the organisation has changed its normalisation methodology from an emissions per employee basis to an emission per million pound turnover basis. Whilst headcount remains a useful indicator of organisational growth, turnover is considered a more representative measure of operational activity within the business, particularly given the continued expansion of the Service Division, where travel and site-based activity form a significant part of service delivery.

When normalised against turnover, emissions equated to approximately **6.51 tCO2e/per £m** of revenue during the 2025/26 reporting period. This intensity metric will be used alongside absolute emissions figures to monitor performance in future reporting periods and facilitate more meaningful year on year comparisons by accounting for changes in business scale, turnover and operational activity.

4.0 Targets for Carbon Reduction

Emissions Reduction Targets and Methodology

In order to continue our progress toward achieving Net Zero, we have adopted the following emissions reduction targets. These targets have been developed using recognised UK Government methodologies to ensure transparency, accuracy, and compliance with PPN 06/21.

Reduction Target Methodology

Our emissions reduction targets have been calculated using the GHG Protocol Corporate Accounting and Reporting Standard, which provides the framework for defining organisational boundaries, emissions scopes, and calculation principles.

All emissions are converted into CO_2e using the UK Government's Greenhouse Gas Conversion Factors for Company Reporting (DEFRA/BEIS). These are updated annually, and we recalculate emissions each year using the latest factors.

Where exact activity data is not available, conservative estimates and GHG Protocol-aligned assumptions are used to ensure emissions are not understated.

Our short, medium, and long-term reduction targets focus on cutting our total emissions in line with the UK's Net Zero goals. These targets are based on practical improvements we know we can make across the business, including:

- using less energy and improving efficiency in our office,
- maintaining renewable electricity,
- reducing emissions from our vehicles and planning travel more efficiently,
- tracking business travel more accurately so we can reduce unnecessary trips,
- cutting waste and increasing recycling, including at client sites,

These targets are based on realistic improvements we can make and will be reviewed every year to make sure they remain accurate and achievable. We will update them as our data improves, as our operations change, and as UK Government guidance evolves.

TSP is committed to reducing its carbon footprint through practical, measurable, and achievable actions. Our short, medium, and long-term targets support continuous improvement and ensure our approach remains aligned with sustainable practices and our operational needs.

4.1 Short-Term Targets (2026–2027):

- Continue to expand the Scope 3 reporting boundary to include rail travel, London Underground travel and air travel.
- Improve the accuracy and completeness of carbon data through the usage of a more transparent system.
- Reduce Scope 1 emissions through improved fleet efficiency, reduced fuel consumption and operational efficiencies.
- Maintain 100% renewable electricity procurement to minimise Scope 2 emissions.

4.2 Medium-Term Targets (2027–2035):

- Reduce total operational emissions intensity (tCO_2e per £m turnover) by 30% compared with the 2024/25 baseline.

4.3 Long-Term Targets (2036–2050):

- Achieve Net Zero emissions by 2050 across Scope 1, Scope 2, and measurable Scope 3 categories.
- Offset residual emissions through credible carbon offsetting initiatives, such as tree planting and verified carbon reduction programmes.
- Continually improve carbon data accuracy by adopting advanced monitoring technologies and collaborating with third-party consultants to optimise reporting.

5.0 Carbon Reduction Projects

5.1 Completed Carbon Reduction Initiatives

- **Transition to Renewable Energy:** The company has successfully switched its office energy supply from non-certified renewable sources to 100% REGO certified renewable electricity.
- **Fleet Optimisation:** The organisation has phased out older, higher-emission vehicles in favour of fuel-efficient and electric models to reduce Scope 1 emissions.
- **Waste Reduction Measures:** The implementation of a recycling programme has minimised landfill waste.
- **Employee Awareness Programmes:** Conducted awareness campaigns to promote carbon reduction strategies among staff, including energy-saving initiatives and responsible commuting.
- **Employee Training:** Implemented mandatory environmental awareness training for all employees.
- **Digitalisation of Operations:** Transitioned from paper-based processes to digital systems to reduce paper consumption and the associated carbon footprint.
- **Carbon Accounting and Reporting:** Established a system for tracking and reporting emissions to ensure accountability and progress measurement.

5.2 Strategies to Reduce Carbon Emissions

TSP is committed to reducing carbon emissions across its operations through focused actions targeting Scope 1, Scope 2, and Scope 3 emissions. Below is a breakdown of the strategies that will help achieve these reductions:

5.3 Scope 1: Direct Emissions Reduction

- Transition from fossil fuel vehicles to hybrid vehicles to reduce the fleet fuel consumption.

5.4 Scope 2: Indirect Emissions Reduction

- Continue to purchase 100% REGO certified renewable electricity for the head office and Warehouse operations.
- Encourage employees to switch off unused devices and equipment

5.5 Scope 3: Indirect Emissions Reduction

Business Travel and Employee Commuting:

- Promote virtual meetings to reduce unnecessary travel.
- Encourage public transport, carpooling, and low-carbon commuting options.

Waste Management:

- Encourage the use of reusable and sustainable materials during operations.
- Continue to encourage and educate employees on the importance of recycling.

Carbon Offsetting:

- Explore verified carbon offsetting schemes, such as tree planting or other programs.

6.0 Declaration and Sign-Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard1 and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[5].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[6].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Total Security Protection:

Mark Parnell
COO



15/09/2026

[4] https://ghgprotocol.org/corporate-standard
[5] https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting
[6] https://ghgprotocol.org/standards/scope-3-standard